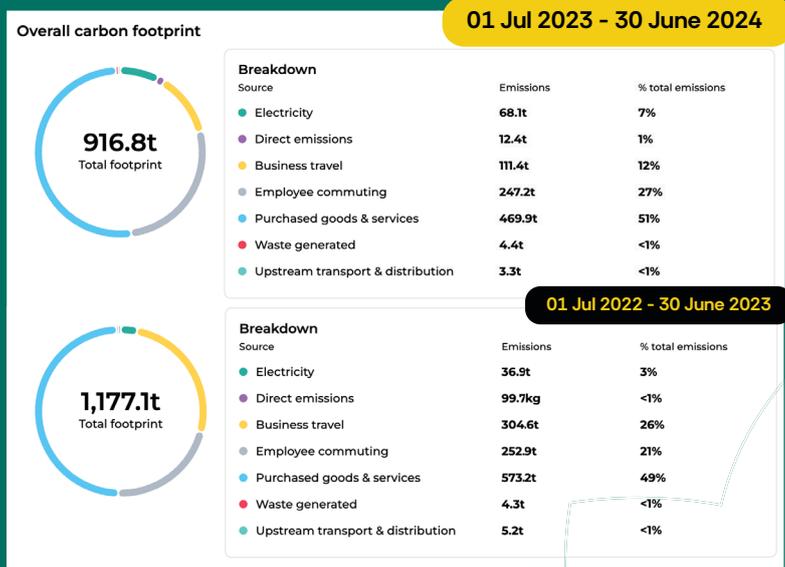


Carbon Emissions Measurement, Sources, and Climate Impact Summary



Digital Alchemy measures and reports its greenhouse gas (GHG) emissions in accordance with the GHG Protocol, disclosing both gross and net emissions, with gross emissions used as the primary reporting metric.



Emissions Overview

For the reporting period FY2023/2024 (July 2023 – June 2024), Digital Alchemy reported total gross emissions of **916.8 tCO₂e** and net emissions of **827.6 tCO₂e**. This represents a year-on-year reduction compared to FY2022/2023 (**1,177.1 tCO₂e** gross; **1,163.1 tCO₂e** net), demonstrating improved emissions performance across the business.

↓20% reduction in total gross CO₂ emissions compared to the previous reporting period. This reduction reflects ongoing improvements in the management of key emissions sources.

Emissions Sources and Scope

Digital Alchemy’s emissions footprint is primarily driven by Scope 3 emissions, which account for approximately 90–91% of total emissions.

Scope 1 and Scope 2 emissions together represent a relatively small proportion of the company’s total footprint (approximately 8–9%), reflecting limited direct fuel use and a comparatively low reliance on purchased electricity. As a result, Digital Alchemy’s emissions profile is weighted toward indirect, value-chain activities rather than direct operational energy use.

In addition to absolute emissions, Digital Alchemy monitors emissions intensity relative to business activity, including normalization against financial and workforce metrics. This supports a comparatively low carbon intensity profile for its operating model, particularly when assessed against revenue-generating activities typical of digital and professional services businesses.

Efficiency Performance and Improvements

During the reporting period, total carbon emissions decreased by approximately 20% year-on-year, despite an approximately 21% increase in full-time equivalent (FTE) employees.

This improvement indicates that Digital Alchemy has achieved meaningful efficiency gains and partial decoupling of emissions from workforce growth, without relying on offsetting mechanisms.



Our Commitment to Climate Action and Transparency:

